

## Sheriff's Office Step Salary Table – effective July 1, 2022

Grade		Minimum Hire	Minimum Hourly	after 1 year	after 2 years	after 3 years	after 4 years	after 5 years	after 8 years	10 to 14 years	15 to 19 years	20 to 24 years	25 years plus
		Step 1		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
S01	Dentention Officer Trainee	\$39,258	\$18.8743	\$40,731	\$42,258	\$43,843	\$45,487	\$47,193	\$48,962	\$49,942	\$50,940	\$51,704	\$52,480
S02	Detention Officer	\$43,621	\$20.9714	\$45,256	\$46,953	\$48,714	\$50,541	\$52,436	\$54,403	\$55,491	\$56,600	\$57,449	\$58,311
S03	Deputy Sheriff I	\$45,938	\$22.0856	\$47,661	\$49,448	\$51,302	\$53,226	\$55,222	\$57,293	\$58,439	\$59,608	\$60,502	\$61,409
S04	Deputy Sheriff II	\$48,235	\$23.1899	\$50,044	\$51,920	\$53,867	\$55,887	\$57,983	\$60,158	\$61,361	\$62,588	\$63,527	\$64,480
S05	DS/SERGEANT I	\$50,647	\$24.3493	\$52,546	\$54,516	\$56,561	\$58,682	\$60,882	\$63,165	\$64,429	\$65,717	\$66,703	\$67,704
S06	DS/SERGEANT II	\$53,179	\$25.5668	\$55,173	\$57,242	\$59,389	\$61,616	\$63,926	\$66,324	\$67,650	\$69,003	\$70,038	\$71,089
S07	DS/LIEUTENANT	\$55,838	\$26.8452	\$57,932	\$60,104	\$62,358	\$64,697	\$67,123	\$69,640	\$71,033	\$72,453	\$73,540	\$74,643

1. Placement on the salary table is based on **Orange County total service years** upon the completion of the years indicated at an employee's current anniversary date.
2. Employees in these classifications are eligible for Longevity Pay at per Section 28-48 of the Orange County Code of Ordinances.
3. Employees in these classifications will receive Merit Pay as lump sum bonus pay, not on their base salary. All other criteria as per Section 28-61 of the Orange County Code of Ordinances applies.
4. Sheriff shall have hiring discretion above the minimum hire of Step 1 of a classification within the Step Program based on defined criteria. This criteria is based on direct work related experience above the minimum qualifications of a classification and additional required degrees or law enforcement certifications above the minimum educational requirement for the classification. When applicable, a new hire will be placed at a Step commensurate with education and experience above the minimum qualification of the classification and remain at that Step until the completion of said years as outlined in the Salary Table.
5. The Step Salary Table will receive any wage increases adopted by the Orange County Board of Commissioners each fiscal year effective July 1, 2023. The Step Salary Table effective July 1, 2022 has taken into account a 3% wage increase.
6. Any changes to the Step Salary Table must be approved by the County Manager.