

Orange County Sheriff's Office Step Salary Plan (Effective 1 July 2024)

Sheriff Step Plan 7/1/24			3.75%								2.00%		1.50%	
Grade	Title	Job Class Code	Minimum Hire	Min. Hourly	after 1yr	after 2yrs	after 3yrs	after 4yrs	after 5-7yrs	after 8-9yrs	after 10-14yrs	after 15-19yrs	after 20-24yrs	25 yrs+
			Step 1		Step 2	Step 3	Step 4	Step 5	Steps 6-8	Steps 9-10	Steps 11-15	Steps 16-20	Steps 21-25	Steps 26-30
SO1	Detention Officer Trainee	1317	\$43,278	\$20.81	\$44,902	\$46,585	\$48,333	\$50,145	\$52,026	\$53,976	\$55,057	\$56,156	\$56,999	\$57,855
SO2	Detention Officer	1445	\$48,088	\$23.12	\$49,890	\$51,761	\$53,703	\$55,716	\$57,806	\$59,974	\$61,173	\$62,396	\$63,332	\$64,283
SO8	Detention Officer II	1861	\$53,175	\$25.56	\$55,169	\$57,237	\$59,383	\$61,610	\$63,921	\$66,318	\$67,645	\$68,997	\$70,033	\$71,083
SO9	Detention SERGEANT I	1992	\$55,834	\$26.84	\$57,927	\$60,099	\$62,354	\$64,692	\$67,117	\$69,634	\$71,027	\$72,447	\$73,534	\$74,637
SO3	Deputy Sheriff I	1607	\$50,642	\$24.35	\$52,542	\$54,512	\$56,556	\$58,677	\$60,877	\$63,161	\$64,423	\$65,712	\$66,698	\$67,698
SO4	Deputy Sheriff II	1838	\$53,175	\$25.56	\$55,169	\$57,237	\$59,383	\$61,610	\$63,921	\$66,318	\$67,645	\$68,997	\$70,033	\$71,083
SO5	DS/SERGEANT I	1904	\$55,834	\$26.84	\$57,927	\$60,099	\$62,354	\$64,692	\$67,117	\$69,634	\$71,027	\$72,447	\$73,534	\$74,637
SO6	DS/SERGEANT II	2041	\$58,625	\$28.19	\$60,823	\$63,105	\$65,471	\$67,926	\$70,473	\$73,116	\$74,578	\$76,069	\$77,210	\$78,369
SO7	DS/LIEUTENANT	2115	\$61,556	\$29.59	\$63,865	\$66,259	\$68,743	\$71,323	\$73,996	\$76,771	\$78,307	\$79,872	\$81,071	\$82,287
SO10	DS/INVESTIGATOR I	1967	\$55,834	\$26.84	\$57,927	\$60,099	\$62,354	\$64,692	\$67,117	\$69,634	\$71,027	\$72,447	\$73,534	\$74,637
SO11	DS/INVESTIGATOR II	2023	\$58,625	\$28.19	\$60,823	\$63,105	\$65,471	\$67,926	\$70,473	\$73,116	\$74,578	\$76,069	\$77,210	\$78,369